

THE DIRECTOR OF CENTRAL INTELLIGENCE

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Office of the Director

April 27, 1973

MEMORANDUM FOR

Director of Central Intelligence

SUBJECT: Intelligence Community Personnel Matters -- Mahon  
Committee Requests

This memorandum is keyed to John Maury's of April 19, 1973 on the subject.

1b. Regarding RIF in intelligence agencies and organizations other than CIA, I have since becoming DCI made or requested none. For FY74, I support the President's Budget which called for 15.8% reduction from his FY73 Budget, and 2.5% from adjustments to that Budget.

For FY75, guidance has been given to DOD agencies to reduce personnel at least to the extent of 3%. To the degree that following this guidance reflects upon decisions taken during FY74, there might well be RIF during that fiscal year. In fact, I would expect that such an effect would occur.

Some of our intelligence organizations presently perform their tasks in a labor-intensive way. We are now, and will continue to make investment in technological capabilities which will lead to savings in labor cost. This is, of course, in consonance with efforts throughout government and industry to increase productivity and we will be neither lacking or insensitive to the possibilities.

Within present personnel policies it is, however, possible to make only limited progress through marginal programmatic reductions and through application of technology. I commend for your favorable consideration a bill pending in the Congress which would ease the severe constraints which presently hamper our efficient utilization of the diverse talents and experience within the community.

2b. My intelligence community staff is presently in the process of being reformed. My intent in this is to give representation within the ICS to the entire community. In particular, of an eventual staff of 60 professionals, Secretary Richardson and I have agreed that about half will come from DOD and the remainder from elsewhere in the community. The 30 or so DOD professionals will be split about 50-50 between civilians and military officers.

The ICS is organized within my immediate office as a community function. Its organization chart follows.

DCI

- Deputy to the DCI for Intelligence Community
- Asst Deputy to the DCI/IC
  - Product Group
  - Comptroller Group
  - Evaluation Group
  - Assessment Group

The 15 or 20 military officers assigned to ICS will, except for General Lew Allen, Jr. who is D/DCI/IC, be assigned to these groups in a more or less even way, i. e., about four per group. Presently four officers are assigned to the Product Group; one to the Comptroller Group.

In general, these officers will contribute to the goals of each of these Groups, viz, to improve the substantive intelligence available to decision-makers in the government; to assure the proper, adequate and efficient allocation and use of men and money to intelligence tasks; and to work at identifying prospective demands for intelligence. The names and backgrounds of officers presently serving on Intelligence Community staff is attached.

/s/

Lew Allen, Jr.  
D/DCI/IC

Copy to  
John Maury  
Harold Brownman ✓

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